

Your handbook

For the employees of Sure - Guernsey Core **June 2022**

Contacting us

While it is important that you read and understand this plan handbook, we understand that it is often easier to call us to obtain information – so we have a team of Personal Advisers to help you. You should always call them on + 44 (0) 1892 556 242 when you need treatment so we can help you to understand the extent of your cover before you incur any treatment costs.

Quick reference guide for important information

Personal Advisory team Tel + 44 (0)1892 556 242

Fax + 44 (0) 1892 508 256

Available: day or night, 365 days a year.

Expert health information

Within the UK and Channel Islands

0800 003 004

Outside the UK and Channel Islands +44 (0) 1892 556 753

See page 33.

Emergency Assistance Centre

+44 (0) 1892 513 999

Available: day or night, 365 days a year.

axaglobalhealthcare.com

For information on member offers, products and travel insurance.

Customer Online

Login to Customer Online at: axaglobalhealthcare.com/customer, our secure interactive portal where you can submit your claims, check your treatment is covered and ask us a question about your membership to the plan or details on the progress of a claim, whenever it suits you.

MyGlobe

Via Customer Online, you have access to MyGlobe where you can find health information and security updates. MyGlobe also helps you find the nearest clinic or hospital.

We may record and/or monitor calls for quality assurance, training and as a record of our conversation.

If you would like to receive this handbook or any other of our literature in a large print, audio (CD or tape) or Braille format, please contact us.

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1 Introduction

What is the purpose of this handbook and how to use it?

This handbook sets out the terms of your cover for the Islands Health Plan.

This handbook is an important document as it details:

- the cover you have (both benefits and limitations);
- · how to make a claim;
- how the plan is administered; and
- other services provided by the plan.

Throughout your handbook certain words and phrases appear in **bold type** to indicate they have a special medical or legal meaning. You will find a glossary of these words in section 17.

Additionally, when we refer to 'you' or 'your' throughout this document, we mean the **lead member** and any **family members** named on the **lead member's** membership statement. When we use 'we', us' or 'our' we are referring to AXA Global Healthcare (UK) Limited acting on behalf of AXA PPP Healthcare Limited, who is the insurer who underwrite this product.

Stay covered with the same personal medical underwriting

If you are leaving employment you will find transferring to an AXA Global Healthcare (UK) Limited personal plan is quick, easy and trouble free. Contact us as soon as you know you will be leaving your company scheme by phoning + 44 (0) 1892 612 080 you won't need to fill in any forms or have any kind of medical examination – we'll arrange everything over the phone.

For the vast majority of existing AXA PPP Global Healthcare members, we can cover you for existing **medical conditions** with no additional medical underwriting when leaving employment and are transferring to a plan with comparable benefits and restrictions.

To ensure you retain this special benefit it is important you call us on + 44 (0) 1892 612 080 as soon as you know you will be leaving. You may find it difficult to get continued cover for any existing or previous **medical conditions** at a later date. We will try to get in touch with you as soon as we know you are leaving your employment to let you know more about your options.

2 Your cover

Please remember that our plans are not intended to cover all eventualities.

In return for payment of the premium we agree to provide cover as set out in the terms of this **plan**. Please refer to the definition of '**plan**' in the glossary for details of the documents that make up the **plan**.

Summary of the Islands Health Plan

The Islands Health Plan is designed to cover necessary **treatment** of new and existing **medical conditions**.

There is no cover for on-going, recurrent and long-term conditions (also known as **chronic conditions**).

Your membership statement will advise you of the underwriting that applies to the plan.

Your cover includes:

- computerised tomography (CT), magnetic resonance imaging (MRI) and positron emission tomography (PET) scans
- · out-patient surgical procedures
- road ambulance transport
- should it be medically necessary, transportation from the islands to the UK mainland or another Channel Island
- out-patient specialist charges and consultations, diagnostic tests, physiotherapy and complementary practitioner charges
- GP fees

Be aware:

The plan will not cover you for:	For more information:
Any in-patient or day-patient treatment.	Page 16
Routine pregnancy and childbirth.	Page 20
For treatment in the UK, any in-patient or day-patient treatment, MRI, CT or PET scans, oral surgical procedures or cataract surgical procedures not received in a hospital, scanning centre or facility listed in The Islands Health Plan Directory of Hospitals.	Page 25
Treatment outside of Europe.	Page 29
Ongoing, recurrent or long-term treatment of long term illnesses (usually referred to as ' chronic conditions ').	Page 22
Any dental treatment.	Page 16
Any optical treatment .	Page 16
Psychiatric treatment , except Mind Health as shown in the benefit table	Page 23

These are just some of the key limitations that relate to the **plan**, please read this handbook for full details.

Please note:

We will pay eligible fees in full in the UK when a specialist, complementary practitioner or physiotherapist charges up to the level within our published schedule of procedures and fees. If you receive treatment outside of the UK we will pay up to the usual amount charged by specialists, complementary practitioners or physiotherapists for that treatment. Please see the 'Who we pay for treatment' section of this handbook for full details.

3 Islands Health Plan benefits table

The table on the following few pages shows the benefits available to you together with the monetary limits of the **plan**. These benefits are explained fully in this handbook. You must read this table in conjunction with the rest of your handbook.

Be aware:

You will be covered for **out-patient treatment** and **diagnostic tests** at the **hospitals** listed in **The Islands Health Plan Directory of Hospitals**, including those shown in the Greater London extended hospital list section.

The full list of these **hospitals** can be found in **The Islands Health Plan Directory of Hospitals**, this is available on our website: axaglobalhealthcare.com or by contacting our Personal Advisory team.

Please make sure you call us on + 44 (0) 1892 556 242 prior to treatment so we can confirm the extent of your cover and any limitations that may apply.

The Islands Health Plan cover			
	Benefits	Amount payable	
	Out-patient treatment		
1.	Surgical procedures. We will pay the surgeons' and anaesthetists' charges and the appropriate hospital charges.	No annual maximum.	
	For more information on the above please see:	Page 19	
2.	Computerised tomography (CT), magnetic resonance imaging (MRI) and positron emission tomography (PET).	Paid in full in the Channel Islands or Europe or in a scanning centre listed in The Islands Health Plan Directory of Hospitals.	
	For more information on the above please see:	Page 25	
3.	Specialist consultations including at A&E	Up to £500 per year .	
4.	Diagnostic tests including at A&E		
5.	Complementary practitioner charges.	Up to £250 per year .	
6.	Physiotherapy received as out-patient treatment .	Up to £250 per year .	
	For more information on the above please see:	Page 27	

The Islands Health Plan cover			
	Benefits	Amount payable	
	Other benefits		
7.	Virtual Doctor service	Unlimited video appointments	
	Access to a Virtual Doctor service for unlimited video appointments and telephone consultations.	Unlimited doctor call backs.	
	To register and use the service please visit:		
	axaglobalhealthcare.com/doctor		
	Using this service will not impact any out-patient limit on the plan .		
8.	Virtual Doctor prescription charges.	£200 a year.	
	We will pay this benefit towards any prescription costs following a consultation through the Virtual Doctor service.		
	Using this service will not impact any out-patient limit on the plan .		
9.	Mind Health	Up to 6 session, per condition each year.	
	Mind Health is available for certain conditions through the Virtual Doctor service and provides telephone consultation sessions with a psychologist.		
10.	Ambulance transport.	Up to £250 per year .	
	This is to pay for a road ambulance for emergency transport to or between hospitals , or when the specialist says it is medically essential.		
	Please note		
	For residents living on the island of Sark:		
	This covers the cost for the Sark Road Ambulance.		
11.	Evacuation or repatriation service.	Paid in full.	
	For more information on the above please see:	Page 30	

The Islands Health Plan cover			
Benefits	Amount payable		
12. Transportation to another Channel Island or the UK .	Up to £1,500 a year .		
We will pay under this benefit for the scheduled flight costs you incur when it is necessary for you to be transported to another Channel Island or the UK for eligible treatment not available in your principal island of residence .			
If you live in the Channel Islands:			
We will only pay this benefit if:			
(i) you have contacted your Social Security Authority who have confirmed that they would not cover the costs.			
If you live in the Channel Islands or the Isle of Man:			
We will only pay this benefit if:			
(ii) the costs are agreed by us prior to travel;			
(iii) you send us original accounts detailing the cost incurred;			
(iv) your specialist has advised that it is medically necessary to travel for treatment.			
We may at our discretion consider accommodation costs following evacuation under this benefit when those costs are incurred as an alternative to additional eligible flight costs.			
13. Expert health information.	Talk to a medical expert – not just when		
Confidential medical information.	you need to claim.		
For more information on the above please see:	Page 33		
General practitioner services. We will pay charges for primary care made by a general practitioner within your principal island of residence.	No annual maximum.		
By primary care we mean visits for advice, evaluation or simple monitoring. It does not include other services such as minor procedures or semi-specialist services, even if they are carried out in the GP practice.			
For more information on the above please see:	Page 16		

Please note:

All benefits for **treatment** will take into account contributions from your Social Security Authority. Where applicable the amounts we will pay will be the rates agreed with the Medical Specialist Group.

4 Arranging treatment and making a claim

What do I need to do before I receive treatment?

Simply call us as soon as you have been referred for private **treatment**. We can then make the necessary checks that the **treatment** is **eligible** before you incur any costs. Where possible, we will assess the eligibility of your claim over the phone, however we may need to ask for more details about your **medical condition**.

Sometimes we will need more information from your specialist before we can authorise a claim.

How are my medical bills settled in the UK?

We normally receive accounts for **treatment** directly from specialists or **hospitals**. We can settle **eligible** bills direct with the **hospital** or **specialist**. If you have paid the accounts then we will reimburse you.

If you receive any accounts from the **hospital** or practitioner requesting payment please forward them to us at AXA Global Healthcare (UK) Limited, Phillips House, Crescent Road, Tunbridge Wells, Kent,

TN1 2PL.

If you need further treatment that has not already been authorised, please call us to confirm your cover.

How are my medical bills settled outside the UK?

If you need on-going **treatment** please call us as we will need to confirm if your on-going **treatment** is **eligible**, and advise you what happens next.

In the case of **out-patient treatment**, most **hospitals** will ask you to pay when you attend and give you a receipted bill to send to us for a refund.

Please note:

For major **out-patient treatment** we recommend you contact us prior to receiving **treatment**. If you are unable to make contact before admission, we may not be able to guarantee a direct settlement.

If your **treatment** is being provided as part of a package, we will reimburse the cost of the package once all treatment has taken place. If your **treatment** provider is able to provide a breakdown of the treatment you have received to date, we may be able to reimburse some of the costs before the package of **treatment** is complete.

Please ensure that any receipted bills you send us are fully itemised and set out all costs for the **treatment** you have received and show how much you have paid for the **treatment**. Credit card slips or non-itemised bills will not be accepted.

What happens if I require emergency treatment?

If the **treatment** is given as an emergency you may not be able to telephone us beforehand. Do however, ask somebody to telephone us as soon as possible. We will pay for emergency treatment in A&E up to the limit shown in the benefit table. However, we will not pay if you need an admission to **hospital**.

When you have paid the bill

In some circumstances you may have already paid the bill directly. To claim your expenses back, please follow the procedure below:

Step one	Claims should be submitted as soon as possible and must be received by us within six months (unless this was not reasonably possible). Ensure all the necessary information is included, to avoid delays and enclose all relevant itemised bills. We recommend you keep a copy for your own records for a minimum of 12 months.		
0, ,	Conductive recorded and disching amount of forms with any items to all bills you		
Step two	Send your completed medical information form with any itemised bills you receive to: International Customer Service, AXA Global Healthcare (UK) Limited, Phillips House, Crescent Road, Tunbridge Wells, Kent TN1 2PL, UK.		
G			
Step three	Your claim will be assessed by one of our Personal Advisers and all eligible payments will be made. We may ask you to provide more information to support your claim, for example your card receipt or a copy of your statement. You must provide us with the information we ask for as soon as reasonably possible so that we can assess your claim.		
Step four	AXA will send you a claims benefit statement confirming the amount of benefit paid for each claim.		

Claims reimbursements can be paid through a local bank in a number of currencies using the exchange rate published in the Financial Times Guide to World Currencies current on the day of your **treatment** for **out-patient**.

For a full list of the currencies we can pay claims in, please go to the 'How bills are paid' page on axaglobalhealthcare.com

Please note:

Where there are currency or exchange rate controls in place, we may not use the rate published in the Financial Times. In these circumstances, we may contact you to request evidence of the exchange rate used when you purchased the currency and we will use that exchange rate to reimburse you.

Charges from your bank

You should contact your own bank to find out if they will make any charges for you to send or receive money, or to exchange currency. Any charges from your bank are not covered by the plan.

What must I provide when making a claim?

- 4.1 Before we can consider a claim you must ensure that:
 - you obtain and complete any form required by us in order to provide us with the necessary
 information and necessary legal permissions to handle your medical information and to
 assess your claim. We will require this as soon as possible and no later than six months
 from the date the treatment starts (unless this was not reasonably possible); and
 - we receive original invoices for treatment costs; and
 - you promptly give us all the information we request.

Do I need to provide any other information?

4.2 It may not always be possible to assess the eligibility of your claim from the claim form (or patient's declaration and consent form) alone. In such situations we may require additional information and it is your responsibility to provide any reasonable additional information to enable us to assess your claim.

Be aware:

In order to establish the eligibility of any claim, we may request access to your medical records including medical referral letters. If you unreasonably refuse to agree to such access we will refuse your claim and will recoup any previous monies that we have paid in respect of that **medical condition**.

4.3 There may be instances where we are uncertain about the eligibility of a claim. If this is the case, we may at our own cost ask a specialist, chosen by us, to advise us about the medical facts relating to a claim or to examine you in connection with the claim. In choosing a relevant specialist we will take into account your personal circumstances. You must co-operate with any specialist chosen by us or we will not pay your claim.

What should I do if another party is responsible for some of my claims costs?

4.4 You must contact us if you are able to recover any part of your claims costs from any other party, for example if you have another insurance plan, cover through a state healthcare system or are legally entitled to recover costs from another third party. We will only pay our proper share (see also 16.3(d)39). We do this so that we can keep the cost of premiums down. It also means that you can be repaid for any costs you paid yourself, such as private treatment that was not covered by the **plan**.

What should I do if the benefits I am claiming for relate to an injury or medical condition caused by another person?

- 4.5 You must tell us on the claim form (if applicable) or patient's declaration and consent form if you can claim any of the cost from anyone else. If benefits are claimed for **treatment** to you when the injury or **medical condition** was caused by some other person (the 'third party'), we will pay those benefits you can claim under the **plan**. If another insurance plan covers those benefits then we will only pay our proper share of the benefits. However, in paying those benefits, we obtain both through the terms of the **plan** and by law, a right to recover the amount of those benefits from the third party. In this case, the following shall apply:
 - you must tell us as quickly as possible if you believe a third party caused the injury or medical condition, or if you believe they were at fault. We may then write to you or the third party if we require further information; and
 - you must include all monies paid by us in respect of the injuries (and interest on those monies) in your claim against the third party ('our outlay'); and
 - you (or your solicitors) must keep us fully informed about the progress of your claim and any action against the third party or any pre-action matters; and
 - you (or your solicitors) must keep us informed of the progress and outcome of any action or settlement discussions (providing us with access to the details of any such settlement);

- should you successfully recover any monies from the third party they should be repaid directly to us within 21 days of receipt on the following basis:
 - if the claim against the third party settles in full, you must repay our outlay in full; or
 - if the third party only pays a percentage of your claim for damages you must repay the same percentage of our outlay to us; or
 - if your claim is paid as a global settlement (where our outlay is not individually identified), you must repay our outlay in the same proportion as the global settlement bears to your total claim for damages against the third party.

If you do not repay to us such monies (and any interest recovered from the third party), we shall be entitled to recover the same from you and your membership of the **plan** may be cancelled in line with16.3(e) in the 'Complaint and regulatory information' section.

The rights and remedies in this clause are in addition to and not instead of rights or remedies provided by law.

5 Existing medical conditions

Am I covered for medical conditions that I had prior to joining?

Your company plan covers treatment of conditions that you were aware of or already had when you joined.

Definition of MHD

Medical history disregarded (MHD) means your membership will cover **treatment** of conditions that you were already aware of when you joined.

6 Your cover for certain types of treatment

Will the plan cover me for preventive treatment?

No, this **plan** has been designed to provide cover for necessary and active **treatment** of disease, illness or injury. Therefore, we do not pay for preventive **treatment**, genetic tests or for tests to establish whether a **medical condition** is present when there are no apparent symptoms.

Please note:

We do not pay for genetic tests, when those tests are undertaken to establish whether or not you may be genetically predisposed to the development of a **medical condition**. We will pay for genetic testing when it is proven to help choose the best course of **treatment** for your **medical condition**. This means that it must be recommended in the drug licence for a specific targeted therapy.

Please call us before you have any genetic tests to confirm that we will cover them. Your **specialist** may want to do a variety of tests and they might not all be covered. The cost to you could be significant if the tests aren't covered under your **plan**.

What other treatments are not covered?

There are also a number of other **treatments** (listed below) that the **plan** does not cover. These include **treatments** that may be considered a matter of personal choice (such as cosmetic **treatment**) and other **treatments** that are excluded from cover to keep premiums at an affordable level (such as **out-patient** drugs and dressings).

6.1 We pay for eligible:

There is no additional information that applies to this section.

- (a) **Treatment** of varicose veins, but only in certain circumstances:
 - one surgical procedure per leg, this maybe a foam injection (sclerotherapy), ablation
 or other surgery.
 - one follow up consultation with your medical practitioner; and
 - one simple injection to treat remaining or residual veins when it is carried out in the 6
 months after you've had the main surgical procedure.
- (b) We will cover your first reconstructive surgery following an accident or surgery for a medical condition that was covered by the plan. We will do this so long as:
 - You have been continuously covered by a private medical insurance plan since before the accident or **surgery** happened.
 - We agree the cost of the **treatment** in writing beforehand.
- (c) Genetic testing when it is proven to help choose the best treatment for your medical condition.
- (d) **Treatment** of astigmatism where the astigmatism arises from the surgical replacement of the lens of the eye (see also 6.2(t)).
- (e) Costs of any prescriptions following a consultation through the Virtual Doctor service subject to the annual policy maximum of up to £200 each **year** as shown in your benefits table.

6.2 What we do not pay for:

- (a) Any in-patient or day-patient treatment.
- (b) Treatment which is not medically necessary or which may be considered a matter of personal choice.
- (c) Treatment of symptoms generally associated with the natural process of ageing, including treatment for the symptoms of puberty and menopause.
- (d) Any costs incurred as a consequence of treatment, medical or surgical intervention or body modification that is not eligible under the plan, including increased treatment costs.
- (e) Any dental or optical treatment.
- (f) Any dental procedures, including referrals to dental specialists such as periodontists, endodontists, prosthodontists or orthodontists.
- (g) **Treatment** made necessary by a dental accident.
- (h) Treatment which arises from or is directly or indirectly caused by a deliberately self-inflicted injury or an attempt at suicide.
- Treatment of, or treatment which arises from or is in any way connected with, alcohol abuse, drug abuse or substance abuse.
- (j) Vaccinations, routine preventive examinations or preventive screening.
- (k) Preventive **treatment**, screening tests or examinations and check-ups.
- (I) Genetic screening tests:
 - to check whether you have a medical condition when you have no symptoms or if you
 have a genetic risk of developing a medical condition in the future; or
 - to find out if there is a genetic risk of you passing on a medical condition; or
 - where the result of the test wouldn't change the course of treatment. This might be
 because the course of treatment for your symptoms will be the same regardless of
 what medical condition has caused them; or
 - when the tests themselves are experimental or where they are used to direct treatment that has not been established as being effective or is experimental.
- (m) Out-patient drugs or dressings. We do not cover the cost of drugs, dressings or prescriptions that:
 - you are given to take home after you've had in-patient, day-patient or out-patient treatment; or
 - are prescribed by a **medical practitioner** or bought without prescription; or
 - are taken or administered when you attend a hospital or facility for out-patient treatment.

We do cover the cost of any prescriptions following consultations through the Virtual Doctor service subject to the annual **plan** maximum of £200 per **year**.

- (n) The costs of providing or fitting any external prosthesis or appliances needed for any other reason. Prostheses and appliances include items such as crutches, joint supports and orthotics.
- (0) Charges for general chiropody or foot care (including but not limited to gait analysis and the provision of orthotics), even if this is carried out by a surgical podiatrist.
- (p) Cosmetic (aesthetic) surgery or treatment, or any treatment relating to previous reconstructive surgery or any cosmetic operation to a reconstructed breast (see also 6.2(s)).

- (q) Any **treatment** that is connected with the use of cosmetic (beauty) products or is needed as a result of using a cosmetic (beauty) product.
- (r) Costs incurred for, or related to, any kind of bariatric (weight loss) surgery or weight loss treatment, regardless of the reason the surgery or treatment is needed. This includes fitting a gastric band, creating a gastric sleeve or other treatment.
- (s) The removal of fat or surplus tissue from any part of the body whether or not it is needed for medical or psychological reasons (including but not limited to breast reduction) (see also 6.2(p)).
- (t) Any other **treatment** of astigmatism or any other refractive errors.
- (u) Any **treatment** to correct long or short-sightedness.
- (v) Treatment relating to learning disorders, speech delay, educational problems, behavioural problems, physical development or psychological development, including assessment or grading of such problems. This includes, but is not limited to, problems such as dyslexia, dyspraxia, autistic spectrum disorder, attention deficit hyperactivity disorder (ADHD) and speech and language problems, including speech therapy needed because of another medical condition.
- (w) Any charges which you incur for social or domestic reasons (including, but not limited to travel or home help costs).
- (x) Any home visit, unless it is necessary following the sudden onset of an acute condition, which renders you incapable of attending a consultation or receiving treatment at a medical clinic or consulting room.
- (y) Any treatment needed as a result of nuclear contamination, biological contamination or chemical contamination, war (whether declared or not), act of foreign enemy, invasion, civil war, riot, rebellion, insurrection, revolution, overthrow of a legally constituted government, explosions of war weapons or any event similar to one of those listed.
 Please note, for clarity: There is cover for treatment required as a result of a terrorist act
 - providing that **terrorist act** does not result in nuclear, biological or chemical contamination.
- (z) Any treatment costs incurred as a result of engaging in or training for any sport for which you receive a salary or monetary reimbursement, including grants or sponsorship (unless you receive travel costs only).
- (aa) Any **treatment** costs incurred as a result of your active involvement in criminal activity.
- (bb) **Treatment** of injuries sustained from base jumping, cliff diving, flying in an unlicensed aircraft, free climbing, scuba diving to a depth of more than 10 metres, or to a depth of greater than 30 metres if you hold an appropriate diving qualification or you are under the instruction of an appropriately qualified diving instructor (for example PADI Professional Association of Diving Instructors), any activity at a height of over 5,000 metres above sea level, canyoning, skiing off piste or any other winter sports activity carried out off piste without a ski instructor with the appropriate qualifications.
- (cc) More than one **surgical procedure** per leg for varicose veins, regardless of how long you stay a member on a plan arranged by the **AXA Global Healthcare Group**, and:
 - the treatment of recurrent varicose veins under your plan
 - the **treatment** of thread veins or superficial veins.

Will the plan cover me for new or experimental treatments?

The **plan** covers you for established medical **treatments**. We call these **conventional treatments**.

There is no cover for any **treatment** or procedure that is experimental or that has not been established as being effective.

What do you mean by conventional treatment?

We define conventional treatment as treatment that:

- is established as best medical practice in the country where treatment is taking place;
 and
- is clinically appropriate in terms of necessity, type, frequency, extent, duration and the facility where the treatment is provided and;
- has been proven to be effective and safe for the treatment of your medical condition through high quality clinical trial evidence (full criteria available on request).

Conventional treatment does not cost more than an equivalent **treatment** that delivers a similar therapeutic or diagnostic outcome. It must not be provided or used primarily for the convenience or financial or other advantage of you or your **medical practitioner** or other health professional.

Are there any additional requirements for drug treatments?

We will pay for the use of drugs that have been established as being effective. This means the drug must be licensed for use by either:

- the Medicines and Healthcare products Regulatory Agency (MHRA) if the treatment is to be provided in the United Kingdom; or
- the European Medicines Agency (EMA) if the treatment is to be provided in Europe, but outside of the United Kingdom; or
- the US Food and Drug Administration (FDA) if the treatment is to be provided outside Europe.

The drug must be used within the terms of its licence.

Are there any additional requirements for surgical treatments?

For a **surgical procedure** to be covered it must be listed in our Schedule of Procedures and Fees.

To get a copy of the schedule, go to axaglobalhealthcare.com or call us on +44 (0)1892 503 856

What happens if my medical practitioner says I need surgery that is not conventional treatment?

We will also pay for **surgery** not listed in our Schedule of Procedures and Fees if, before the **treatment** begins, it is established that the **treatment** is recognised as appropriate by an authoritative medical body. This means procedures and practices must have undergone appropriate clinical trial and assessment, and be sufficiently evidenced in published medical journals.

What is not covered?

We will not pay for treatment that is not conventional treatment or which is experimental.

You are not covered for complications that arise as a result of authorised or unauthorised unproven or experimental treatment.

To check whether we will agree to cover a **treatment**, please call us on + 44 (0)1892 556 242 before you start treatment.

6.3 We pay for eligible:

There is no additional information that applies to this section.

- (a) Surgical procedures listed in a technical document, called the schedule of procedures and fees which we make available to specialists and which lists the surgical procedures we pay benefits for. We will pay for treatment not listed if, before the treatment begins, it is established that the treatment is recognised as appropriate by an authoritative medical body and we have agreed with the specialist and the hospital what the fees will be. If you would like a copy of the schedule of procedures and fees please refer to the AXA Global Healthcare (UK) Limited website: axaglobalhealthcare.com
- (b) Reasonable costs incurred for a live donor to donate an organ or tissue provided that:
 - the operations to both the donor and the recipient are carried out simultaneously; and either
 - both the donor and the recipient are immediate relatives (ie parent, child or sibling) and either the donor or the recipient is covered on this **plan**; or
 - both the donor and the recipient are members of AXA at the time the operations are carried out and both have been members since before the recipient developed the medical condition requiring the transplant (see also 6.4(c)).

6.4 What we do not pay for:

- (a) The use of a drug which has not been established as being effective or which is experimental. This means they must be licensed for use by the European Medicines Agency or the Medicines and Healthcare products Regulatory Agency and be used within the terms of that licence.
- (b) Treatment which has not been established as being effective or which is experimental. For established treatment, this means procedures and practices that have undergone appropriate clinical trial and assessment, sufficiently evidenced in published medical journals and/or approved by The National Institute for Health and Care Excellence for specific purposes to be considered proven safe and effective therapies.
- (c) The cost of collecting donor organs or tissue or for any related administration costs (such as, but not limited to, the cost of a donor search).

Childbirth, pregnancy and sexual health

Our plans are designed to provide cover for necessary and active **treatment** of a **medical condition** (which we define as a disease, illness or injury). This means for pregnancy and childbirth that we will only pay for eligible additional **treatment** you need made necessary by a **medical condition** related to pregnancy and childbirth that is experienced during that pregnancy and/or childbirth. The **plan** is not intended to provide cover for preventive treatment, monitoring or screening. We do not pay for the normal interventions required during pregnancy or childbirth as they are not **treatments** of a **medical condition**.

Be aware:

As the extent of cover is limited in pregnancy and childbirth we strongly advise you to call our team of Personal Advisers so we can confirm the extent of the cover we will provide before you undertake any **treatment**.

6.5 We will pay for **eligible**:

- (a) Additional costs incurred for the **treatment** you need of **medical conditions** when they occur during that pregnancy or childbirth. As an illustration we would consider **out-patient treatment** of the following:
 - ectopic pregnancy (where the foetus is growing outside the womb)
 - hydatidiform mole (abnormal cell growth in the womb)
 - retained placenta (afterbirth retained in the womb)
 - eclampsia (a coma or seizure during pregnancy and following pre-eclampsia)
 - post partum haemorrhage (heavy bleeding in the hours and days immediately after childbirth)
 - miscarriage requiring immediate surgical treatment.

6.6 What we do not pay for:

- (a) Any costs related to pregnancy or childbirth except the additional costs incurred for **eligible treatment** you need of a **medical condition**.
- (b) Investigations into and treatment of infertility, treatment designed to increase fertility (including treatment to prevent future miscarriage), investigations into miscarriage and assisted reproduction, or any consequence of any of the above or any treatment for them.
- (c) Contraception or sterilisation (or its reversal) or any consequence of any of them or any **treatment** for them.
- (d) **Treatment** of or related to sexual dysfunction or any consequence of it.
- (e) **Treatment** of sexually transmitted diseases.
- (f) Gender re-assignment or gender confirmation **treatment**. Any of the following when they are connected to gender reassignment or gender confirmation in any way:
 - gender reassignment operations or other surgical treatment; or
 - psychotherapy or similar service; or
 - any other treatment.
- (g) Any treatment for a baby born as part of a multiple birth after either parent has taken any prescription or non-prescription drug or other treatment to increase fertility, or as a result of any method of assisted conception such as IVF, while the baby requires treatment in a Special Care Baby Unit or requires paediatric intensive care.

7 Recurrent, continuing and long-term treatment

Will the plan cover me for recurrent, continuing or long-term treatment?

The **plan** covers **treatment** of **medical conditions** that respond quickly to **treatment** – defined in our glossary as **acute conditions**. This **plan** is not intended to cover you against the costs of recurrent, continuing or long-term treatment of **chronic conditions**.

We define a **chronic condition** in the glossary on page 41 as:

A disease, illness or injury that has one or more of the following characteristics:

- it needs ongoing or long-term monitoring through consultations, examinations, check-ups and/or tests
- it needs ongoing or long-term control or relief of symptoms
- it requires your rehabilitation or for you to be specially trained to cope with it
- it continues indefinitely
- it has no known cure
- · it comes back or is likely to come back.

Please note:

The plan will cover you for the following phases of eligible treatment for a chronic condition:

- · the initial investigations to establish a diagnosis
- treatment for a period of a few months following diagnosis to allow the specialist to start treatment.

What happens if I require recurrent or long-term treatment?

In the unfortunate event that the **treatment** you are receiving becomes recurrent, continuing or long-term, the costs for **treatment** of that **chronic condition** (including long-term monitoring, consultations, check-ups and examinations) will not be covered under the **plan**. We will write to let you know if this is the case.

However, if you undergo one of the following **surgical procedures** on your heart we will continue to pay for your long-term monitoring, consultations, check-ups, scans and examinations for the **surgical procedure**. We will continue to pay for these as long as you have a product underwritten by AXA PPP healthcare private medical insurance plan with an appropriate benefit, subject to the terms and conditions of that plan at the time:

- coronary artery bypass
- cardiac valve surgery
- the implantation of a cardiac device, such a defibrillator or pacemaker
- coronary angioplasty.

Please note:

Routine checks that can be carried out by your GP will be covered under the General Practitioner services benefit.

There are certain conditions that are likely to require ongoing **treatment** – such as Crohn's disease (inflammatory bowel disease) and long-term depressive illness – which require management of recurrent episodes where the condition's symptoms deteriorate. Because of the ongoing nature of these conditions we will write to tell you when the benefit for that condition will stop.

Where can I find out more about cover for chronic conditions?

We publish a leaflet which explains how we deal with payment for **treatment** of **chronic conditions**, which is available from us.

7.1 We pay for eligible:

- (a) Treatment of an acute condition.
- (b) Long-term monitoring, consultations, check-ups, scans and examinations for the following surgical procedures for heart conditions:
 - coronary artery bypass
 - cardiac valve surgery
 - the implantation of a cardiac device, such as a defibrillator or pacemaker
 - coronary angioplasty.
- (c) Hormone replacement therapy (HRT) only when it is medically indicated as a result of medical intervention, when we will pay for the **specialist** consultations and for the cost of the implants (but not patches or tablets). We will only pay benefits for a maximum of 18 months from the date of the medical intervention.

7.2 What we do not pay for:

- (a) Ongoing, recurrent or long-term **treatment** of any **chronic condition**.
- (b) The monitoring of a **medical condition** (except as allowed in 7.1(b)).
- (c) Any **treatment** which only offers temporary relief of symptoms rather than dealing with the underlying **medical condition**.
- (d) Routine follow-up consultations, (except as allowed in 7.1(b)).
- (e) **In-patient or day-patient** rehabilitation.

What cover do I have for psychiatric treatment?

There is no cover for the **treatment** of psychiatric illness on the **plan**, except Mind Health as shown in the benefit table.

7.3 We pay for **eligible**:

There is no additional information that applies to this section.

7.4 What we do not pay for:

- (a) Any treatment of psychiatric illness except Mind Health as shown in the benefit table.
- (b) **Treatment** which arises from or is directly or indirectly caused by a deliberately self-inflicted injury or an attempt at suicide (see also 6.2(h)).
- (c) **Treatment** of, or **treatment** which arises from or is in any way connected with, alcohol abuse, drug abuse or substance abuse (see also 6.2(i)).
- (d) We will not cover any treatment at a health hydro, spa, nature clinic or other similar facility, even if it is registered as a hospital.

8 Your cover for cancer treatment

There is no cover for **treatment** of **cancer** under this **plan**.

9 Where you are covered for treatment

There is no cover for **in-patient** or **day-patient treatment** under this **plan**. There is limited cover for **out-patient surgical procedures** under this **plan**.

Which hospitals, scanning centres and day-patient units do I have cover for?

The Islands Health Plan Directory of Hospitals lists the hospitals and scanning centres in the UK and Channel Islands for which we provide cover. We have chosen these hospitals based on the quality, value and range of services that they provide and we have an Agreement with them under which they will provide services to our customers.

Be aware:

You will be covered for **out-patient treatment** and **diagnostic tests** at the **hospitals** listed in **The Islands Health Plan Directory of Hospitals** including those shown in the Greater London extended hospital list section.

The full list of these **hospitals** can be found in **The Islands Health Plan Directory of Hospitals**, this is available on our website: axaglobalhealthcare.com or by contacting our Personal Advisory team.

Please note:

If we are unable, after reasonable negotiation, to conclude the **Agreement** in whole or part, it may be necessary from time to time for us to suspend the use of a **hospital** or **scanning centre** listed in **The Islands Health Plan Directory of Hospitals** to protect the interests of all our customers. In such an event we will indicate the suspension on our website: axaglobalhealthcare.com

If it is medically necessary for you to use a **hospital** or **scanning centre** in the **UK** or **Channel Islands** not listed in **The Islands Health Plan Directory of Hospitals** and we have specifically agreed to this in writing before the **treatment** begins, then we will pay those **hospital** charges.

Which scanning centres and out-patient facility charges in the UK and Channel Islands are covered?

The **plan** includes cover for computerised tomography (CT), magnetic resonance imaging (MRI) scans and positron emission tomography (PET). If you require CT, MRI or PET we will make full payment if you use a **scanning centre** listed in **The Islands Health Plan Directory of Hospitals**. If you use a **scanning centre** in the **UK** or **Channel Islands** that is not listed in **The Islands Health Plan Directory of Hospitals**, you will be entirely responsible for paying the hospital bills.

We will pay for **eligible** charges in the **Channel Islands** or in the **UK** made by a provider we have an agreement with for the use of their facilities on an **out-patient treatment** basis (which may include charges for the use of drugs).

What happens if I choose to have treatment at a hospital or scanning centre in the UK or Channel Islands which is not in **The Islands Health Plan Directory of Hospitals**?

If you have a MRI, CT or PET scan in any **scanning centre** which we do not list in **The Islands Health Plan Directory of Hospitals**, you will be entirely responsible for paying the **hospital** bills.

Please note:

We recommend that you call us prior to receiving any **treatment** to ensure that the **treatment** you need will be covered.

9.1 We pay for eligible:

- (a) Charges made by, or incurred in, a UK or Channel Islands hospital or scanning centre listed in The Islands Health Plan Directory of Hospitals. If you receive treatment in any other UK or Channel Islands hospital or scanning centre you will be entirely responsible for paying the hospital bills, unless:
 - it is medically necessary to use another **facility** and we have specifically agreed to this in writing before the **treatment** begins.
- (b) Charges made by a provider we have an Agreement with in the Channel Islands or UK for the use of their facilities on an out-patient treatment basis (which may include charges for the use of drugs).

9.2 What we do not pay for:

(a) Any charges from health hydros, spas, nature cure clinics or any similar place, even if it is registered as a **hospital**.

10 Who we pay for treatment

The plan provides eligible out-patient treatment provided by specialists, physiotherapists and complementary practitioners.

For treatment in the UK, how do I find out whether the person I want to see for treatment is recognised?

You need to call us before receiving any **treatment**. This will allow us to check our database and confirm whether the person you have been referred to is **eligible** for benefit.

In addition, you could check the AXA Global Healthcare (UK) Limited website: axaglobalhealthcare.com which provides relevant information about the **specialists** we recognise in the **UK**.

What services provided by specialists, physiotherapists and complementary practitioners are eligible for benefit?

Medical practitioners' fees for **treatment** in **hospital** and **surgical procedures** are **eligible** for benefit, subject to any limits of this **plan**. We do not pay charges for administration costs of written reports, referral letters or writing prescriptions, even if you have General Practitioner services on your **plan**.

Medical practitioners' fees for consultations out-patient diagnostic tests, complementary practitioners' and physiotherapists' charges for treatment are covered, subject to any limits of this plan.

Will treatment charges be met in full?

If you receive treatment in the UK:

We publish a document called the 'schedule of procedures and fees' which sets out what we will pay **specialists**, **complementary practitioners** and **physiotherapists** in the **UK**, for the services they provide to our customers. We will pay **eligible** fees in full when a **specialist**, **complementary practitioner** or **physiotherapist** charges up to the level shown within the schedule of procedures and fees. This is available on our website: axaglobalhealthcare.com or by

If you receive treatment outside of the UK:

contacting our Personal Advisory team.

We will pay up to the usual amount charged by **specialists**, **complementary practitioners** and **physiotherapists** for that **treatment**. We will not pay charges for **treatment** that are higher than a **medical practitioner**, **complementary practitioner** or **physiotherapist** would normally charge in the country where you are having **treatment**.

We may check what would normally be charged with a government health department or independent third party.

We strongly advise that you call us before you receive **treatment**, to confirm whether we will pay the **treatment** charges in full for the person you are planning to see. If we will not pay the fee in full we will tell you how much we will pay towards the cost of your **treatment**.

What if an anaesthetist becomes involved in my treatment?

Before receiving surgical **treatment** in the **UK** it is advisable to establish which anaesthetist your **specialist** intends to use. This will mean we can tell you if that anaesthetist is one who we pay in full or, if this is not the case, what fee we will pay (as set out in the schedule of procedures and fees). However, if you don't know when you call us which anaesthetist your **specialist** intends to use we will make every effort to notify you whether they commonly work with an anaesthetist who we do not pay in full.

10.1 We pay for eligible:

- (a) **Treatment** charges in the **UK** made at the level set out in our schedule of procedures and fees, or at the amount charged if lower than that level.
- (b) **Treatment** charges outside the **UK** up to the usual amount charged by **specialists** and **complementary practitioners** and **physiotherapists** for that **treatment**.

Please note:

We will only pay fees for one surgeon and one anaesthetist unless agreed by us in writing before the operation is carried out.

10.2 What we do not pay for:

- (a) Any charges for drugs or **treatment** when you have been referred by a member of your family, or if the person who refers or treats you is a member of your family.
- (b) Treatment charges in the UK made when they are above the level set out in our schedule of procedures and fees.
- (c) Treatment charges in the UK made by a specialist, complementary practitioner or physiotherapist who we have identified to you as someone whose fees we will pay in full if, without our prior agreement, they charge significantly more than their usual amount for treatment.
- (d) Treatment charges outside of the UK in excess of the usual amount charged by specialists, complementary practitioners or physiotherapists for that treatment, or fees for assistant surgeons and anaesthetists (except as allowed in Error! Reference s ource not found.).
- (e) Any charges made for written reports or any other administrative costs such as referral letter or writing prescriptions, even if you have the General Practitioner services benefit on your plan.

11 Emergency treatment outside your area of cover

What overseas cover do I have on the plan?

There is no cover for treatment outside of Europe.

11.1 We pay for eligible:

There is no additional information that applies to this section.

11.2 What we do not pay for:

- (a) Any treatment outside of Europe.
- (b) Claims on this **plan** if you live outside of the **Channel Islands** or Isle of Man.
- (c) Treatment charges for any hospital outside of the UK which are unreasonable or excessive.

Can I stay on the plan if I go to live outside my principal island of residence?

No, this **plan** is only available to people living in the **Channel Islands** or Isle of Man. You will need to change your cover to an international or **UK** plan if you go to live outside of your **principal island of residence** or if you stay or intend to stay outside of your **principal island of residence** for a total of more than six months in a **year**.

Please call us as soon as you know you are going to live elsewhere. We have a range of international and **UK** policies that have more appropriate benefits for anyone living outside of the **Channel Islands** or Isle of Man.

What should I do if I require treatment abroad?

Simply call the emergency assistance centre on **+44 (0) 1892 513 999** to alert the international assistance company who will help you on our behalf. The emergency assistance centre is manned around the clock to provide help and assistance in any part of the world. They will normally give immediate advice and can arrange to put you in touch with an English-speaking doctor. That doctor will help to arrange **treatment** locally or, if you have already commenced **treatment**, will ensure that existing arrangements are satisfactory.

12 Evacuation or repatriation service

Can I be repatriated to the Channel Islands or Isle of Man?

There may be reasons why you would prefer to return to your **principal island of residence** for **treatment** which does not involve an emergency admission. In this case you will be covered by the benefits of this **plan** on return to the **Channel Islands** or the Isle of Man and can claim in the usual way. The cost of returning to your **principal island of residence** in these circumstances will be your responsibility.

However should you be injured or become ill suddenly and need immediate emergency **in-patient treatment** then the **evacuation or repatriation service** will become available to you.

The **evacuation or repatriation service** is defined in the glossary as:

moving you to another **hospital** which has the necessary medical facilities either in the country where you are taken ill or in another nearby country (evacuation) or bringing you back to your **principal island of residence** or your **home country** (repatriation). The service includes any necessary **treatment** administered by the international assistance company appointed by us whilst they are moving you.

The exclusions in other parts of this document do not apply to the **evacuation or repatriation service** but will apply to **treatment** in the **Channel Islands** or Isle of Man or any country to which you have been evacuated. If you need the **evacuation or repatriation service** you must contact the emergency assistance centre so that immediate help or advice can be given over the phone.

Arrangements may then be made for an **appointed doctor** to see you and to move you or bring you back to the **Channel Islands** or the Isle of Man if necessary. If an **appointed doctor** thinks it is necessary then the **evacuation or repatriation service** will be carried out under medical supervision.

The full rules relating to the **evacuation or repatriation service** can be found under 12.1and 12.2

Specific terms relating to the overseas evacuation or repatriation service

- 12.1 The overseas evacuation or repatriation service is available to provide the following services when the arrangements are made by us:
- (a) Transferring you by air ambulance, regular airline or any other method of transport we consider appropriate. We will decide the method of transport and the date and time.
- (b) Cover for the reasonable and necessary transport and additional accommodation costs for another person, who must be 18 or over, to accompany you if you are under 18 (or in other cases where we believe that your **medical condition** makes it appropriate) while you are being moved.
- (c) Cover for the reasonable additional travelling and accommodation costs incurred in returning to the **Channel Islands** or Isle of Man any **family members** covered by a product arranged by the **AXA Global Healthcare Group** and underwritten by AXA PPP healthcare Limited who are accompanying you on the overseas journey.
- (d) Bringing your body back to a port or airport in the **Channel Islands** or Isle of Man if you die abroad, except if you die in the circumstances shown in 12.2(b)

12.2 The overseas **evacuation or repatriation service** will not be available for the following:

- (a) Any **medical condition** which does not prevent you from continuing to travel or work and which does not need immediate emergency **in-patient treatment**.
- (b) Any costs incurred which arise from or are directly or indirectly caused by a deliberately self-inflicted injury, suicide or an attempt at suicide.
- (c) Any costs incurred which arise from or are in any way connected with, alcohol abuse, drug abuse or substance abuse.
- (d) Any costs incurred as a result of engaging in or training for any sport for which you receive a salary or monetary reimbursement, including grants or sponsorship (unless you receive travel costs only).
- (e) Treatment of injuries sustained from, base jumping, cliff diving, flying in an unlicensed aircraft or as a learner, martial arts, free climbing, mountaineering with or without ropes, scuba diving to a depth of more than 10 metres, trekking to a height of over 2,500 metres, bungee jumping, canyoning, hang-gliding, paragliding or microlighting, parachuting, potholing, skiing off piste or any other winter sports activity carried out off piste.
- (f) Moving you from a ship, oil-rig platform or similar off-shore location.
- (g) Any costs that we do not approve beforehand or costs incurred where we have not been told about the accident or illness for which you need the overseas evacuation or repatriation service within 30 days of it happening (unless this was not reasonably possible).
- (h) **Treatment** costs other than for the necessary **treatment** administered by the international assistance company appointed by us whilst they are moving you.
- Any unused portion of your travel ticket and that of any accompanying person, will immediately become our property and you must give it to us.
- (j) Any costs incurred as a result of nuclear contamination, biological contamination or chemical contamination, war (whether declared or not), act of foreign enemy, invasion, civil war, riot, rebellion, insurrection, revolution, overthrow of a legally constituted government, explosions of war weapons or any event similar to one of those listed.
- (k) Any costs incurred when you are on a leisure trip and you are travelling to a country or area that the UK Foreign and Commonwealth Office lists as a place which they either advise against:
 - · all travel to: or
 - all travel on holiday or non-essential business.

12.3 We will not be liable in respect of the overseas evacuation or repatriation service for:

- (a) Any failure to provide the overseas evacuation or repatriation service or for any delays in providing it unless the failure or delay is caused by our negligence (including that of the international assistance company we have appointed to act for us) or of agents appointed by either party.
- (b) Failure or delay in providing the overseas **evacuation or repatriation service** if:
 - by law the overseas evacuation or repatriation service cannot be provided in the country in which it is needed; or
 - the failure or delay is caused by any reason beyond our control including, but not limited to, strikes and flight conditions.

(c)	Injury or death caused while you are being moved unless it is caused by our negligence or the negligence of anyone acting on our behalf.

13 Expert health information

Expert health information you can trust

0800 003 004

If calling from outside the UK and Channel Islands please dial +44 (0)1892 556 753

We're here whenever you need to talk to a medical expert - not just when you need to claim.

Get the latest information on vaccinations or health precautions before travelling. Check on symptoms that are worrying you. Understand the facts on a health condition. Or simply call for support and reassurance.

- Nurses, midwives, pharmacists and counsellors ready to talk to you. Nurses and counsellors are available 24/7. Midwives and pharmacists are available Monday to Friday from 08:00 to 20:00 GMT; Saturday and UK public holidays from 08:00 to 16:00 GMT; and Sunday 08:00 to 12:00 GMT
- Completely confidential and completely separate from our claims service.

You can choose to remain anonymous with no record of your call. Or you can ask us to make a note of your call in case you want to call again.

We can't diagnose medical conditions or prescribe medicine, but we can give the latest information about specific illnesses and conditions, treatments and medicine, as well as provide guidance and support.

14 Additional benefits

Personal Case Management

In the unfortunate event that you are diagnosed with a serious illness, we may offer you access to a personal case management service. Our clinical service is there to support you throughout the duration of your **treatment**, to ensure the best possible outcome.

Following a serious diagnosis, you may feel overwhelmed by the information and choices you are faced with – our worldwide team of doctors and medical professionals will create a care plan for the individual and provide support 24 hours a day.

We offer this personal support throughout the course of **treatment** and after it, to ensure that the outcome is the best that it can be for that person.

Working with an independent partner, we provide objective medical case management to advise customers on the latest and best **treatment** to suit their clinical needs.

A personal case manager will liaise and negotiate with medical practitioners on the customer's behalf, to ensure that the care is as joined-up and stress-free as possible for the individual undergoing **treatment**.

Please note:

If you choose to make use of this service, any **treatment** you receive will remain subject to the terms and limits of this **plan**, even if it is on the recommendation of the medical practitioner reviewing your case.

15 Additional information

When can I add other members or change my cover?

If you want to add **family members** to the **plan** please contact your HR department. Depending on the agreement with your employer, there may be restrictions on when you can add **family members** to the **plan** and whether you need to complete a form.

Please ask your HR department for details.

Can I add my new baby to the plan?

You can apply to add newborn babies (who are born to the **lead member** or the **lead member**'s partner) to the **plan** from their date of birth. This can normally be done without filling out details of their medical history, provided you add them within three months of their date of birth. However, if you have a **multiple birth** we will require details of the babies' medical history if the babies have been adopted or were born after either parent has taken any prescription or non-prescription drug or other **treatment** to increase fertility, or as the result of any method of assisted conception such as IVF. In such circumstances we reserve the right to apply particular restrictions to the cover we will offer and we will notify you of those terms as soon as reasonably possible. This may limit your babies' cover for existing **medical conditions**. This would mean that your babies will not be covered for **treatment** carried out for **medical conditions** which existed prior to joining, such as **treatment** in a Special Care Baby Unit and you will be liable for these costs.

Can I cancel the plan?

No, this group scheme has been purchased by your employer, therefore you cannot cancel the group scheme.

16 Complaint and regulatory information

Not happy with our service?

Your cover is provided under our **company agreement** with your **company**. However, we do give all members full access to the complaint resolution process.

The most important thing for us is to help resolve your concerns as quickly and easily as possible. We'll do all we can to resolve your complaint by the end of the next business day. However, if we can't do this, we'll contact you within five working days to acknowledge your complaint and explain the next steps. Letting us know when you're unhappy with our service gives us the opportunity to put things right for you and improve our service for everybody.

No matter how you decide to communicate your concerns, we'll listen. You can call us on + 44 (0) 1892 556 242, or write to us at:

AXA Global Healthcare (UK) Limited,

Phillips House,

Crescent Road,

Tunbridge Wells,

Kent, TN1 2PL, UK.

To help us resolve your complaint, we'll need the following:

- · Your name and membership details
- · A contact telephone number
- A description of your complaint
- Any relevant information relating to your complaint that we may not have already seen.

Financial Ombudsman Service

You may be entitled to refer your complaint to the Financial Ombudsman Service. The ombudsman service can liaise with us directly about your complaint and if we can't fully respond to a complaint within eight weeks or if you are unhappy with our final response, you can ask the Financial Ombudsman Service for an independent review.

How to contact the Financial Ombudsman Service

The Financial Ombudsman Service.

Exchange Tower,

Harbour Exchange Square,

London,

E14 9SR UK.

By telephone: 0800 023 4567 or 0300 123 9 123

By telephone +44 (0) 20 7964 0500 outside the UK and Channel Islands

Email: complaint.info@financial-ombudsman.org.uk

Website: financial-ombudsman.org.uk

None of these procedures affect your legal rights

What regulatory protection do I have?

Our plans are arranged by AXA Global Healthcare (UK) Limited and underwritten by AXA PPP healthcare Limited.

AXA PPP healthcare Limited

AXA PPP healthcare Limited is authorised by the Prudential Regulation Authority (PRA) and regulated by the Financial Conduct Authority (FCA) and the Prudential Regulation Authority. Its financial services register number is 202947.

Registered Office 20 Gracechurch Street, London EC3V 0BG, United Kingdom.

Registered in England Number 3148119.

You can check details of AXA PPP healthcare Limited's registration on the FCA website: fca.org.uk

AXA Global Healthcare (UK) Limited

AXA Global Healthcare (UK) Limited is authorised and regulated by the Financial Conduct Authority (FCA). Our financial services register number is 307140.

Registered Office 20 Gracechurch Street, London EC3V 0BG United Kingdom

The FCA sets out regulations for the sale and administration of general insurance. We must follow these regulations when we deal with you.

You can check details of our registration on the FCA website: fca.org.uk

The Financial Services Compensation Scheme (FSCS)

AXA Global Healthcare (UK) Limited and AXA PPP healthcare Limited are also participants in the Financial Services Compensation Scheme established under the Financial Services and Markets Act 2000. The scheme is administered by the Financial Services Compensation Scheme Limited (FSCS). The scheme may act if it decides that an insurance intermediary or insurer is in such serious financial difficulties that it may not be able to honour its liabilities to customers. The scheme may assist by providing financial assistance to the insurer or insurance intermediary concerned, by transferring policies to another insurer, or by paying compensation to eligible policyholders.

Further information about the operation of the scheme is available on the FSCS website: fscs.org.uk

Your personal data

Your **plan** is underwritten by AXA PPP healthcare Limited and administered by AXA Global Healthcare (UK) Limited (jointly AXA). This is a summary of our respective Privacy Policies that you can find on our websites: axaglobalhealthcare.com/en/about-us/privacy-and-legal and axappphealthcare.co.uk/privacy-policy.

Please make sure that everyone covered by the **plan** reads this summary and the full data privacy policies on our website If you would like a copy of the full policy please call us on +44 (0) 1892 556 242 and we'll send you one.

We want to reassure you we never sell personal member information to third parties. We will only use your information in ways we are allowed to by law, which includes only collecting as much information as we need. We will get your consent to process information such as your medical information when it's necessary to do so.

We collect information about you and your **family members** who are covered by the **plan** from you, those **family members**, your healthcare providers, your employer, your insurance broker and third party suppliers of information.

We process your information mainly for managing your membership and claims, including investigating fraud. We also have a legal obligation to do things such as report suspected crime to law enforcement agencies. We also do some processing because it helps us run our business, such as research, finding out more about you, statistical analysis, for example to help us decide on premiums and marketing.

We may disclose your information to other people or organisations. For example we'll do this to:

- manage your claims, e.g. to deal with your doctors or any reinsurers;
- facilitate the provision of benefits or otherwise manage your plan; and
- help us prevent and detect crime and medical malpractice by talking to other insurers and relevant agencies; and
- allow other AXA companies in the **UK** to contact you if you have agreed.

In order to be able to manage your **plan** we may access your information from countries anywhere in the world including India and the USA where some administration is undertaken and Switzerland where AXA has a European data centre. Before doing so we will ensure that your data is protected and disclosed only to authorised individuals solely for servicing your **plan** or claim. Any internal transfer of your data will be undertaken only in accordance with the relevant data protection laws and regulations.

Where our using your information relies on your consent you can withdraw your consent, but if you do we may not be able to process your claims or manage your membership to the **plan** properly.

We will inform you if a data breach occurs and your personal and medical information are disclosed to unauthorised parties. The notification will be provided within 72 hours of the confirmation of the incident.

In some cases you have the right to ask us to stop processing your information or tell us that you don't want to receive certain information from us, such as marketing communications. You can also ask us for a copy of information we hold about you and ask us to correct information that is wrong.

If you want to ask to exercise any of your rights just call us on +44 (0)1892 556 242 or write to us at AXA Global Healthcare (UK) Limited, Phillips House, Crescent Road, Tunbridge Wells, TN1 2PL.

If you want to contact the Data Protection Officer you can do so by writing to us at the same address, or emailing AGHCompliancereporting@AXA.com

Legal rights and responsibilities

16.1 Your rights and responsibilities

- (a) You must make sure that whenever you are required to give us any information, all the information you give us is sufficiently true, accurate and complete so as to give us a fair presentation of the risk we are taking on. If we discover later it is not, then we can cancel the **plan** or apply different terms of cover in line with the terms we would have applied had the information been presented to us fairly in the first place.
- (b) You must write and tell us if you change your address.
- (c) Only the company and we have legal rights under this plan and it is not intended that any clause or term of this plan should be enforceable, by virtue of the Contract (Rights of Third Parties) Act 1999, by any other person including the company or any employee or family member.
- (d) The **company** and we are free to choose the law that applies to this **plan**. In the absence of an agreement to the contrary, the law of England and Wales will apply.

16.2 Your company's rights and responsibilities

- (a) The plan is for one year. At the end of that time, provided the plan you are on is still available, the company can renew it on the terms and conditions applicable at that time which we shall notify to you. You will be bound by those terms.
- (b) Only those people described in the **company agreement** can be members of this **plan**.
- (c) All cover ends when the lead member stops working for the company or if the company decides to end the cover.
- (d) Upon request we may provide your company or its agent with group claims data in order to monitor the performance of the group scheme as a whole, however in these circumstances we will not provide your company with personally identifiable medical information about your claims.
- (e) If your cover under the **company agreement** comes to an end you can apply to transfer to another plan.

16.3 Our rights and responsibilities

- (a) At the end of each plan year we contact the company to tell them the terms the plan will continue on if the plan is still available. We will renew the plan on the new terms unless the company asks us to make changes or tell us they wish to cancel. You will be bound by those terms.
- (b) We can refuse to add a family member to the plan and we will tell the lead member if we do.
- (c) We will pay for **eligible** costs incurred during a period for which the premium has been paid.
- (d) We, or any person or company that we nominate, have subrogated rights of recovery of the lead member or any family members in the event of a claim. This means that we will assume the rights of the lead member or any family members to recover any amount which they are entitled, for example from someone who caused your injury or illness, another insurer or a state healthcare system and which we have already covered under this plan. We may use external legal, or other, advisers to help us do this. The lead member must provide us with all documents, including medical records and provide any reasonable assistance we may need to enable us to exercise these subrogated rights and must not do anything to prejudice such rights at any time. We reserve the right to deduct from any claims payment otherwise due to you or an amount equivalent to the amount you could recover from a third party or state healthcare system.
- (e) If you break any of the terms of the **plan** which we reasonably consider to be fundamental, we may (subject to 16.3(f)) do one or more of the following:
 - refuse to make any benefit payment or if we have already paid benefits we can recover from you any loss to us caused by the break;
 - refuse to renew your membership to the plan;
 - impose different terms to any cover on the plan;
 - end your membership to the **plan** and all cover under it immediately.
- (f) If you (or anyone acting on your behalf) make a claim under the plan knowing it to be false or fraudulent, we can refuse to make benefit payments for that claim and may declare your membership to the plan void, as if it never existed. If we have already paid benefit we can recover those sums from you. Where we have paid a claim later found to be fraudulent, (whether in whole, or in part), we will be able to recover those sums from you.

- (g) We will not do business with any individual or organisation that appears on an economic sanctions list or is subject to similar restrictions from any other law or regulation. This includes sanction lists, laws and regulations of the European Union, United Kingdom, United States of America or under a United Nations resolution. If you or a family member are directly or indirectly subject to economic sanctions, including sanctions against your country of residence, we reserve the right to immediately end cover and/or stop paying claims on the plan, even if you have permission from a relevant authority to continue cover or premium payments under a plan. In this case, we can cancel the plan or remove a family member immediately without notice, but will then tell you if we do this. If you know that you or a family member are on a sanctions list or subject to similar restrictions you must let us know within 7 days of finding this out.
- (h) We can change all or any part of the **plan** from any renewal date. We will give you reasonable notice of changes to the **plan** terms.
- (i) This **plan** is written in English and all other information and communications to you relating to this **plan** will also be in English unless we have agreed otherwise in writing.

17 Glossary

Throughout this handbook certain words and phrases appear in **bold**. Where these words appear they have a special medical or legal meaning. These meanings are set out below.

To aid customer understanding certain words and phrases in this glossary have been approved by the Association of British Insurers and the Plain English Campaign. These particular terms will be commonly used by most medical insurers and are highlighted below by a ◆ symbol.

acute condition ◆ – a disease, illness or injury that is likely to respond quickly to **treatment** which aims to return you to the state of health you were in immediately before suffering the disease, illness or injury, or which leads to your full recovery.

Agreement – an agreement we have with each of the **hospitals**, **day-patient units** and **scanning centres** listed in **The Islands Health Plan Directory of Hospitals**. Each Agreement sets out the standards of clinical care, the range of services provided and the associated costs.

appointed doctor – a medical practitioner chosen by us to advise us on your **medical condition** and need for the **evacuation or repatriation service**.

AXA Global Healthcare Group – AXA Global Healthcare (UK) Limited and its subsidiaries globally, including AXA Global Healthcare (EU) Limited and AXA Global Healthcare (Hong Kong) Limited.

benefits table – the table applicable to the plan showing the maximum benefits we will pay you.

cancer ◆ – a malignant tumour, tissues or cells, characterised by the uncontrolled growth and spread of malignant cells and invasion of tissue.

Channel Islands – the State of Jersey and the Bailiwick of Guernsey.

chronic condition ◆ – a disease, illness or injury that has one or more of the following characteristics:

- it needs ongoing or long-term monitoring through consultations, examinations, check-ups and/or tests
- it needs ongoing or long-term control or relief of symptoms
- it requires your rehabilitation or for you to be specially trained to cope with it
- it continues indefinitely
- it has no known cure
- it comes back or is likely to come back.

company – the company that pays for the group membership that the **plan** is part of.

company agreement – an agreement we have with the **company**. This agreement sets out who can be covered, when cover begins, how it is renewed and how the premiums are paid.

complementary practitioner – where **treatment** is given outside the **UK**, a qualified practitioner who is registered to practice as a homeopath, acupuncturist, osteopath or chiropractor where the **treatment** is given.

For **treatment** in the **UK** only:

a **specialist** with full registration under the Medical Acts, who specialises in homeopathy or acupuncture or a practitioner in osteopathy or chiropractic who is registered under the relevant Act; and who, in all cases, meets our criteria for complementary practitioner recognition for benefit purposes in their field of practice and who we have told in writing that we currently recognise them as a complementary practitioner for benefit purposes in that field for the provision of **out-patient treatment** only.

A full explanation of the criteria we use to decide these matters is available on request.

country where you normally live – the country where the **lead member** lives or intends to live for most of the **year.**

day-patient ◆ – a patient who is admitted to a **hospital** or **day-patient unit** because they need a period of medically supervised recovery but does not occupy a bed overnight.

diagnostic tests ♦ – investigations, such as x-rays or blood tests, to find or to help to find the cause of your symptoms.

eligible – those **treatments** and charges which are covered by the **plan**. In order to determine whether a **treatment** or charge is covered all sections of the **plan** should be read together and are subject to all the terms, benefits and exclusions set out in this **plan**.

Europe - Albania, Andorra, Armenia, Austria, Azerbaijan, Belarus, Belgium, Bosnia and Herzegovina, Bulgaria, Channel Islands, Croatia, Republic of Cyprus (including Akrotiri and Dhekelia SBAs), Czech Republic, Denmark, Estonia, Faroe Islands, Finland, France, Georgia, Germany, Gibraltar, Greece, Greenland, Hungary, Iceland, Ireland, Isle of Man, Italy, Kazakhstan, Kyrgyzstan, Latvia, Liechtenstein, Lithuania, Luxembourg, FYR Macedonia, Malta, Moldova, Monaco, Netherlands, Norway, Poland, Portugal (including Madeira), Romania, Russian Federation, San Marino, Serbia and Montenegro, Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Tajikistan, Turkey, Turkish Republic of Northern Cyprus, Turkmenistan, Ukraine, United Kingdom of Great Britain and Northern Ireland, Uzbekistan, Vatican City State.

evacuation or repatriation service – moving you to another **hospital** which has the necessary medical facilities either in the country where you are taken ill or in another nearby country (evacuation) or bringing you back to the **UK** or **Channel Islands** (repatriation). The service includes any necessary **treatment** administered by the international assistance company appointed by us whilst they are moving you.

facility – a **hospital** or a centre with which we have an agreement to provide a specific range of medical services and which is listed in **The Islands Health Plan Directory of Hospitals**.

In some circumstances **treatment** may be carried out at an establishment which provides **treatment** under an arrangement with a facility listed in **The Islands Health Plan Directory of Hospitals**.

Some facilities may have arrangements with other establishments to provide treatment.

family member – (1) the **lead member's** current spouse or civil partner or any person (whether or not of the same sex) living permanently in a similar relationship with the **lead member** and (2) any of their or the **lead member's** children. Children cannot stay on the **plan** after the renewal date following their 21st birthday (or the renewal date following their 25th birthday if in full time education).

hospital – any establishment which is licensed as a medical or surgical hospital in the country where it operates, except the **UK** and **Channel Islands** when it is an establishment listed as a hospital in **The Islands Health Plan Directory of Hospitals**.

in-patient ◆ – a patient who is admitted to **hospital** and who occupies a bed overnight or longer, for medical reasons.

lead member – the first person named on your membership statement.

medical condition – any disease, illness or injury, including psychiatric illness.

multiple birth – the birth of more than one baby from a single pregnancy.

network of hospitals – the **hospitals** where we have a direct settlement agreement, including **The Islands Health Plan Directory of Hospitals**. The network of **hospitals** can be viewed on our website: axaglobalhealthcare.com The facilities listed may change from time to time so you should always check with us before arranging any **treatment**.

out-patient ◆ – a patient who attends a **hospital**, consulting room, or out-patient clinic and is not admitted as a **day-patient** or an **in-patient**.

physiotherapist – a person who is qualified and licensed to practice as a physiotherapist where the **treatment** is given.

For treatment in the UK only:

a **specialist** with full registration under the Medical Acts, who specialises in physiotherapy who is registered under the relevant Act; and who, in all cases, meets our criteria for physiotherapy recognition for benefit purposes in their field of practice and who we have told in writing that we currently recognise them as a physiotherapist for benefit purposes in that field for the provision of **out-patient treatment** only.

A full explanation of the criteria we use to decide these matters is available on request.

plan – the insurance contract between the **company** and us. Its full terms are set out in the current versions of the following documents as sent to you from time to time:

- the company agreement
- any application form we ask you to fill in
- these terms and the benefits table setting out your cover
- your membership statement and our letter of acceptance
- any Statements of Fact we have sent you.

Principal island of residence - the Bailiwick of Guernsey, the State of Jersey or the Isle of Man.

scanning centre – a centre in the **UK** in which **out-patient** CT (computerised tomography), MRI (magnetic resonance imaging) and PET (positron emission tomography) is performed.

The centres we recognise for benefit purposes are listed in **The Islands Health Plan Directory of Hospitals**.

specialist – (a) in the Bailiwick of Guernsey: a person who is a registered medical practitioner and who is recognised as a consultant by the Medical Specialist Group of Guernsey or the Guernsey and Alderney Board of Health;

- (b) where **treatment** is given outside the **Channel Islands** and the **UK**, a person who has the primary degrees in the practice of medicine and surgery following attendance at a recognised medical school and who is licensed to practice medicine by the relevant licensing authority where the **treatment** is given. By 'recognised medical school' we mean 'a medical school which is listed in the current World Directory of Medical Schools published by the World Health Organisation';
- (c) where **treatment** is given in the **UK**, a medical or dental practitioner with full registration under the Medical Acts, who meets our criteria for specialist recognition for benefit purposes and who we have told in writing that we currently recognise him/her as a specialist for benefit purposes in his/her field of practice. There is no cover in the **UK** for general practitioner services.

For out-patient treatment in the UK only:

a medical practitioner with full registration under the Medical Acts, who specialises in psycho-sexual medicine, musculoskeletal or sports medicine, or a practitioner in podiatric surgery who is registered under the relevant Act; and who, in all cases, meets our criteria for limited specialist recognition for benefit purposes in his/her field of practice and who we have told in writing that we currently recognise him/her as a specialist for benefit purposes in that field for the provision of **out-patient treatment** only.

A full explanation of the criteria we use to decide these matters is available on request.

surgical procedure – an operation or other invasive surgical intervention listed in the schedule of procedures and fees.

The Islands Health Plan Directory of Hospitals – a document we publish on our website: axaglobalhealthcare.com which lists the private hospitals, day-patient units and scanning centres in the UK covered by the plan. This includes the Greater London extended hospital list which lists the additional private hospitals, day-patient units and scanning centres covered by the Greater London extended hospital list optional upgrade. The facilities listed may change from time to time so you should always check with us before arranging any treatment.

The Islands Health Plan Directory of Hospitals lists the hospitals and **day-patient units** in the **United Kingdom** for which we provide cover. We have an agreement with them under which they will provide services to our members. If we are unable, after reasonable negotiation, to conclude the agreement in whole or part, it may be necessary from time to time for us to suspend the use of a hospital, **day-patient unit** or **scanning centre** listed in The Islands Health Plan Directory of Hospitals to protect the interests of all our members. In such an event we will indicate the suspension on our website.

We also have specific arrangements in regard to **eligible treatment** of cataracts and oral **surgical procedures**.

terrorist act – any clandestine use of violence by an individual terrorist or a terrorist group to coerce or intimidate the civilian population to achieve a political, military, social or religious goal.

treatment ◆ – surgical or medical services (including **diagnostic tests**) that are needed to diagnose, relieve or cure a disease, illness or injury.

United Kingdom (UK) – Great Britain and Northern Ireland, including the Isle of Man but excluding the **Channel Islands**.

year – 12 calendar months from when the **plan** began or was last renewed.



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